



Member of the Board of Directors Expectations (Updated January 2026)

Purpose:

To advise, govern, oversee policy and procedures and give direction for the leadership and general promotion of the Castle Rock Senior Center, so as to support the organization's mission and needs.

Meetings and time commitment:

- ❖ The Board of Directors meets January through December on the third Thursday of each month at 1:00 p.m. at the Center in the Conference room. Meetings typically last 90 minutes.
- ❖ Committees of the board meet an average of four times per year, with the exception of the Activities Committee which meets monthly and pending their respective work agenda.
- ❖ Board members are asked to attend activities and/or events and support the Center with both a financial contribution and in time volunteering to support the organization as a whole.
- ❖ Board members are asked to volunteer at Outreach and Fundraising events.

Length of term:

Two years. No Officer shall serve more than two consecutive terms in the same office, unless the Board of Directors grants an exception.

***Major responsibilities:**

- ❖ Organizational advisement
- ❖ Organization of the Board of Directors, officers, and committees
- ❖ Oversight of policies and procedures
- ❖ Financial management, including adoption and oversight of the annual budget
- ❖ Fundraising and Outreach

** Members of the board share these responsibilities while acting in the interest of the Castle Rock Senior Center. Each member is expected to make recommendations based on his or her experience and vantage point in the community and with consideration of the diverse and entire membership. All positions perform other duties as necessary.*

Expectations of board members:

- ❖ Complete a background check prior to being appointed or running for office
- ❖ Be a member in Good Standing
- ❖ Attend and participate in meetings on a regular basis and special events
- ❖ Participate on a standing committee of the Board and serve on ad-hoc committees as necessary
- ❖ Complete the Colorado Secretary of State - Nonprofit Board Member Course
- ❖ Be alert to community concerns that can be addressed by the Castle Rock Senior Activity Center's mission, vision and values.
- ❖ Help communicate and promote Castle Rock Senior Activity Center's programs to and within the community
- ❖ Become familiar with Castle Rock Senior Activity Center's finances, budget, grant and financial/resource needs
- ❖ Understand the policies and procedures of Castle Rock Senior Activity Center
- ❖ Financially support the Castle Rock Senior Activity Center in a manner commensurate with one's ability

Code of Ethics:

Board Members will not accept commissions, gifts, payments, loans, and promises of future benefits or other items of value from anyone who has or may seek some benefit from CRSAC

Sexual Harassment:

The CRSAC is committed to integrity, respect and the highest standard of conduct. Sexual harassment and inappropriate sexual behavior at work will not be tolerated. Sexual harassment is defined as unwelcome sexual advances, request for sexual favors, and other verbal or physical conduct of a sexual nature, when:

- ❖ Submission to or rejection of such conduct is made explicitly or implicitly a term or condition of employment;
- ❖ Submission to or rejection of such conduct is used as the basis of decisions affecting an individual's employment.
- ❖ Such conduct has the purpose or effect of substantially interfering with individual's work performance or creating an intimidating, hostile or offensive work environment.

All employees, board members & volunteers are expected to conduct themselves in a professional manner that supports our CRSAC's values at all times. Conduct which may violate this policy includes, but is not limited to, sexually implicit or explicit communications where in:

- ❖ Written form, such as cartoons, posters, calendars, notes, letters, or e-mails.
- ❖ Verbal form, such as comments, jokes, foul or obscene language of sexual nature, gossiping or questions about another's sex life, or repeated unwanted requests for dates.
- ❖ Physical gestures and other nonverbal behavior, such as unwelcome touching, grabbing, fondling, kissing, massaging, and brushing up against another's body

Summary of Documents Received

- Self-Nomination and Acceptance for CRSAC Board Election Form (If Applicable)
- Board Member Expectations
- Individual Board Position Job Description
- CRSAC By Laws
- Confidentiality Policy and Pledge
- Conflict of Interest Policy
- Whistleblower Policy
- Social Media Policy
- Agreement Governing the Use and Care of the CRSAC Credit Cards (If Applicable)

Board Member Acknowledgement

I, _____, have read and understand the above Member of the Board of Directors Expectations, and I agree and consent to adhere to the rules outlined therein.

I have also received a copy of my Individual Board Position Job Description and Current CRSAC By-Laws.

Board Member Signature

Position

Board President Signature

Date